

Field Ministry Director / London Youth for Christ

### London YFC Introduction & Overview

Looking to add to the growing team of youth specialist under the leadership of a 35+ year veteran of Youth for Christ. The London YFC Chapter boasts one of the largest and well equipped Youth Centres in Canada with a diverse staff serving Jr. & Sr. High School students as well as an innovative Street Level work serving inner city youth. The passion of the leadership is to work together with the whole community to reach the 55,000 students in the area.

Staff who would be considered a candidate for any position must demonstrate a passion to serve God, utilizing their leadership to model relational evangelism as they mobilize student leaders and volunteers. Compensation package includes an attractive salary with pension and full medical benefits. New staff will be enrolled in an intensive 2 year National Leadershaping program. As a team, *we see the hope and potential in every young person.*

London Ontario is a big city with small town feel. Check out city web site /

<http://www.londontourism.ca>

London YFC web site with tour of Youth Centre / [www.londonyfc.org](http://www.londonyfc.org)

### Funding Model Different at London YFC

The requirement of most non-profit Christian missionary youth organizations is that staff are required to raise a portion of their salary through a deputation process. The level is usually between 75% - 130% of their salary. London YFC requires all new staff to be responsible for 35% of their salary to start and then, there is a graduated % that a staff person is responsible to raise in their following years of ministry. London YFC provides helpful assistance to ensure staff are cared for and that they have every opportunity to be successful in their fund-raising responsibilities.

### Is this YOU?

1. Do you have a great deal of stamina and find personal satisfaction from being productive?
2. Are you known for the ability to make things happen by turning thoughts into action?
3. Do you enjoy recognizing and cultivating the potential in others?
4. Have you demonstrated the ability to build, train and mobilize a team of volunteers?
5. Are you able to inspire others with a vision for the future and all that it could be?
6. Are you intrigued with the unique qualities of others? Do you enjoy figuring out how people who are different can work together productively?
7. Are you enthusiastic about personal and group excellence? Are you one that enjoys transforming something that is good into something that is great?
8. Are you known as one that takes ownership of what you say you will do?

### General Requirements

- Must agree with the Statement of Faith and whole heartily adhere to the Statement of Conduct. These files are posted on the London YFC web site under, "Getting Involved".
- Every staff member is required to have a recent criminal reference check by the police.
- Looking for staff that is willing to make a long term commitment (minimum 5 years) and the opportunity to grow within the organization.
- University / College degree and/or work experience
- Known as a leader and self starter.

### Responsibilities

- Directly responsible to the Executive Director
- Oversees all ministry department staff and programs
- Leads the ministry team department heads in determining long and short range goals
- Recruitment and hiring of all ministry staff.
- Supervision and monitoring of staff and program assessment.
- Oversee the strategic development of the ministry.
- Active participant in community based youth networks in the London area.

### Qualifications

- Proven experience in recruiting staff. Identifying, screening, interviewing.
- Ministry experience. Not necessarily in a full time ministry position.
- Excellent supervisory skills.
- Team leading experience.
- Strategic thinking skills combined with a creative spirit.
- Excellent communications skills. Verbal and writing.
- Organized and disciplined.
- Ability to create an atmosphere of vision and growth among the staff & volunteers
- Networking ability with churches, agencies and like- minded groups.

Please submit a resume and cover letter and submit to Mr. Bob Black, Executive Director at [bblack@londonyfc.org](mailto:bblack@londonyfc.org)

Please note which position your applying for on the subject line of your email.  
Only applicants who will be selected for an interview will be contacted.